

# 'Demystifying' the GDPR for Employers

The General Data Protection Regulation will apply to all employers of all sizes and sectors and will come into force in May 2018. GDPR fines can be up to 20 Million Euros or 4% of annual global turnover, whichever is greater. This legislation is not something that organisations should ignore.

We will provide a step by step guide to the GDPR and compliance and highlight the employment law issues that all employers need to consider in this regard.

CONSENT	What it is, when you need it and when you don't.
PRIVACY NOTICES	What to tell employees so your processing is fair.
SUBJECT ACCESS REQUESTS	What's been tweaked and how to manage SARs.
DATA PRIVACY IMPACT ASSESSMENTS	When and how often you'll need to do them.
RECORDING DATA PROCESSING	The requirement for an audit trail explained.
THIRD PARTY DATA PROCESSORS	Why they are now in the firing line too.
DATA BREACHES	What to do when things go wrong.



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## EDINBURGH

Thurs. 31 August 2017

**Venue:** BTO Solicitors LLP  
One Edinburgh Quay  
EH3 9QG

## GLASGOW

Thurs. 7 September 2017

**Venue:** The Supper Club  
29 Royal Exchange Square  
G1 3AJ

### Seminar Programme:

**12:00 - 12:30** Registration  
**12:30 - 13:30** Seminar + Q&A  
**13:30 - 14:00** Buffet

**Fee:** Free of charge.

### Bookings:

Please use the booking links (below left), or email [marketing@bto.co.uk](mailto:marketing@bto.co.uk) or call 0141 221 8012.

Please state any special dietary requirements. Thank you.

As spaces are limited, we are unable to accept bookings from fellow solicitors. Apologies for any inconvenience.

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